

## AUDITORS' REPORT

We have audited the accompanying Balance Sheet of Transparency International Bangladesh Chapter (TIB) as of 31 December 2008 and related Income and Expenditure Statement and Receipts & Payments Statement for the year then ended. The preparation of these financial statements is the responsibility of the organization's management. Our responsibility is to express an independent opinion based on our audit.

We conducted our audit in accordance with Bangladesh Standards on Auditing (BSA). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements, prepared in accordance with Bangladesh Accounting Standards (BAS), give a true and fair view of the state of the Organization's affairs as of 31 December 2008 and of the results of its operations for the year then ended and comply with the applicable laws and regulations.

We also report that:

- we have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit and made due verification thereof;
- in our opinion, proper books of account as required by law have been kept by the organization so far as it appeared from our examination of those books;
- the balance sheet and income and expenditure statement of the organization dealt with by the report are in agreement with the books of account.

31 May 2009  
Dhaka

*Ahmed Khair Choudhury*  
Aziz Halim Khair Choudhury  
Chartered Accountants

## CORPORATE OFFICE

1st Floor, "Meebah"  
# 02 (3rd & 4th Floor), House # 79  
1/2 A, Dhanmondi, Dhaka-1209  
880-02-9137092, 9145017, 9125638  
8110206, 9121816, 044-73652177  
880-02-9137097  
mahalm@bdcom.net

## BARIDHARA OFFICE

House # 01 (3rd Floor), Road # 07  
Baridhara, Dhaka-1212  
Tel : +88-02-8859169  
Fax : +88-02-8859162  
E-mail : ahkha@ahk.com, mahalm@bdcom.net

## CHITTAGONG OFFICE

508, Chandgaon Residential Area  
Block-B, Road # 8A  
PO # P-3, Chandgaon, Chittagong-400  
Tel : +880-31-2510964  
Mobile : 01724-014431  
E-mail : mahalm@bdcom.net

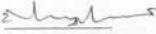
## LONDON OFFICE

Sevens House, 371A, Chamberlayne Road  
Kensal Green, London W8 3NL, London, UK  
Tel : 44 20 8962 9676  
Fax : 44 20 8962 9677  
E-mail : Gkha@ahk.com, mahalm@ahk.com

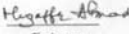
TRANSPARENCY INTERNATIONAL BANGLADESH CHAPTER (TIB)  
BALANCE SHEET  
As at 31 December 2008

Particulars	Notes	Amount in Taka	
		31 December 2008	31 December 2007
<b>PROPERTY &amp; ASSETS</b>			
<b>Current Assets:</b>			
Cash in Hand	6	38,663,565	31,287,268
Cash at Bank	7	287,922	334,176
Advances and Deposits	8	38,275,643	30,467,052
		100,000	486,040
<b>Total:</b>		<b>38,663,565</b>	<b>31,287,268</b>
<b>FUND &amp; LIABILITIES:</b>			
<b>Current Liabilities</b>			
	9	24,535,430	16,286,681
<b>Fund Accounts:</b>			
Opening Balance		14,128,135	15,000,587
(Under)/Over Fund Balance		15,000,587	8,879,153
		(872,452)	6,121,434
<b>Total:</b>		<b>38,663,565</b>	<b>31,287,268</b>

*Annexed notes form an integral part of this Balance Sheet*

  
Treasurer

  
Executive Director

  
Chairman

*Signed in terms of our separate report of even date annexed.*


31 May 2009  
Dhaka

  
Aziz Halim Khair Choudhury  
Chartered Accountants

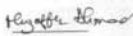
TRANSPARENCY INTERNATIONAL BANGLADESH CHAPTER (TIB)  
INCOME & EXPENDITURE STATEMENT  
For the period from 01 January 2008 to 31 December 2008

Particular	Notes	Amount in Taka	
		2008	2007
<b>A. Income:</b>			
Grant	10	129,651,955	118,026,145
Membership Subscription	11	71,300	26,300
Other Income	12	822,825	1,348,774
<b>Total Income:</b>		<b>130,546,080</b>	<b>119,401,219</b>
<b>B. Expenditure:</b>			
		<b>131,418,532</b>	<b>113,279,785</b>
Making Waves (NIP Phase-II)	13	120,162,617	109,245,709
General Fund	14	28,675	16,232
Investigative Journalism Award	15	-	105,416
International Travel	16	886,257	519,074
BHC- Strengthening ACC	17	-	640,000
TI-WIN Workshop	18	2,100	2,256,688
CRINIS Project	19	181,723	-
CCPPR Project	20	5,236,981	-
ETP & CRC Project	21	1,440,099	-
Jago Manush Project	22	2,612,459	-
Other Expenses	23	867,621	496,666
<b>C. (Under)/Over Fund Balance (A-B)</b>		<b>(872,452)</b>	<b>6,121,434</b>
<b>D. Total:</b>		<b>130,546,080</b>	<b>119,401,219</b>

*Annexed notes form an integral part of this Income & Expenditure statements*

  
Treasurer

  
Executive Director

  
Chairman

*Signed in terms of our separate report of even date annexed.*

31 May 2009  
Dhaka

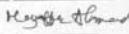
  
Aziz Halim Khair Choudhury  
Chartered Accountants

TRANSPARENCY INTERNATIONAL BANGLADESH CHAPTER (TIB)  
RECEIPTS AND PAYMENTS STATEMENT  
For the period from 01 January 2008 to 31 December 2008

Particular	Amount in Taka	
	2008	2007
<b>Inflow of funds:</b>		
Opening Balance:	30,801,228	21,982,794
Cash at Bank	30,467,052	21,442,253
Cash in Hand	334,176	540,541
<b>Receipts:</b>	<b>153,908,370</b>	<b>119,419,622</b>
Grant	129,651,955	118,026,145
Membership Subscription	71,300	26,300
EOCB & EL Received from MW Project	23,361,169	-
Other receipts	822,825	1,348,774
Received from GF	1,120	-
Received from APO	-	18,403
<b>Total:</b>	<b>184,709,598</b>	<b>141,402,416</b>
<b>Outflow of funds:</b>		
<b>Project Expenditure:</b>		
Making Wives (NIP Phase-II)	111,812,209	106,568,232
General Fund	28,675	16,232
Investigative Journalism Award	-	105,416
International Travel	886,257	519,074
BHC- Strengthening ACC	-	640,000
TI-WIN Workshop	2,100	2,256,588
EOCB & EL paid to GF	23,361,169	-
Advance Payment from staff fund	100,000	-
CRINIS Project	181,723	-
CCPPR Project	4,834,198	-
ETP & CRC Project	1,440,099	-
Jago Manush Project	2,612,459	-
Payment to APO	18,403	-
Payment to MW	1,120	-
Other Expenses	867,621	495,546
<b>Total Expenditure:</b>	<b>146,146,033</b>	<b>110,601,188</b>
<b>Closing Balance:</b>	<b>38,563,565</b>	<b>30,801,228</b>
Cash at Bank	38,275,643	30,467,052
Cash in hand	287,922	334,176
<b>Total:</b>	<b>184,709,598</b>	<b>141,402,416</b>

  
Treasurer

  
Executive Director

  
Chairman

Signed in terms of our separate report of even date annexed

31 May 2009  
Dhaka

  
Aziz Halim Khair Choudhury  
Chartered Accountants

TRANSPARENCY INTERNATIONAL BANGLADESH CHAPTER (TIB)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2008

1.00 Background:

Transparency International Bangladesh Chapter (TIB) was established on 10 January 1996 as a Trust. It has a Board of Trustees. It will be the endeavor of TIB to set the anti-corruption agenda for Bangladesh. TIB would be a willing partner in seeing through the political and administrative reforms undertaken by the Government. TIB can be a catalyst in that process to transparency.

2.00 Affiliation and Registration:

TIB is a non-profit, non-governmental organization with the aim to counter corruption both in international business transactions and through its national chapters at national levels. The National Chapters of TIB are developing their own agenda in ways, which reflect the core value of TI. At present there are ninety-six National chapters. TIB was launched in 1996 and then started its activities in 1997 as a recognized chapter. It is currently registered with the NGO Affairs' Bureau (No. 1301) dated 22.10.1998, renewed on 14.12.2004 and 20.08.2008.

3.00 TIB's projects:

The broad goal of this project is to ensure accountability, transparency and efficient functioning of public and private bodies and to create an environment in which anti-corruption activities can be enhanced and made socially acceptable to all. TIB received permission from the NGO Affairs Bureau on November 27, 2002 (ref: ABBU/PRO-1/TIBC/21-7/2002-957, fund clearance on 21.01.07 ref: ABBU/PRO-1/TIBC/24-7(Aungsho)/2005-538 and on 05.05.07 ref: ABBU/PRO-1/TIBC/24-7(Aungsho)/2005-1022 for the project and signed a Memorandum of Understanding with four donors, the UK Department for International Development (DFID), the Danish International Development Agency (DANIDA), The Norwegian Agency for Development Cooperation (NORAD) and Swedish International Development Cooperation Agency (Sida), on December 2, 2002. The total budget for the project was Taka 360,000,000.00 for a five-year period. Subsequently project period has been extended up to December 2008 with a revised budget of Tk. 459,000,000.00 vide letter ref ABBU/PRO-1/TIBC/24-7(Aungsho)/05-234 dated 27.11.07.



4.00 Foreign Donation:

Name of the Donor	Date of Receive	Bank name & Branch	Account type & No.	Amount (Taka)
Sida	01.01.08	Standard Chartered, Banani Booth	Current Account 01-6271472-01	13,007,270
Total Sida				13,007,270
NORAD	02.03.08	Standard Chartered, Banani Booth	Current Account 01-6271472-01	13,403,667
NORAD	07.09.08	Standard Chartered, Banani Booth	Current Account 01-6271472-01	8,133,408
Total NORAD				21,537,075
DFID	03.06.08	Standard Chartered, Banani Booth	Current Account 01-6271472-01	30,982,165
DFID	17.09.08	Standard Chartered, Banani Booth	Current Account 01-6271472-01	9,343,078
DFID	29.10.08	Standard Chartered, Banani Booth	Current Account 01-6271472-01	39,184,721
Total DFID				79,509,964

5.00 Significant Accounting Policies:

- a. In view of non-profit nature of the organization, Receipts and Payments Statement representing Grants for the stated object of TIB is shown as receipts and all expenditure including capital expenditure is shown as expenses.
- b. The financial Statements have been prepared on cash basis except the Outstanding Bills, Payable to staff against EL, Payable to staff against EOCB
- c. Fixed assets are treated as expenditure and accordingly no depreciation charged on the project's assets. Details list of Fixed Assets are shown in Annexure-2.
- d. Figures have been throughout rounded off to the nearest Taka.
- e. Previous year figures have been rearranged whenever it necessary to conform current years presentation.



	Amount in Taka	
	2008	2007
<b>6.00 Cash in Hand</b>		
General fund	76,976	22,834
NIP-2 (Making Waves)	151,345	230,785
Cash at CCC offices (Annexure-1)	59,601	80,557
	<b>287,922</b>	<b>334,176</b>
<b>7.00 Cash at Bank</b>		
<b>Standard Chartered Bank</b>		
A/C # 01-6271472-01	55,762	222,790
A/C # 01-6271472-02	1,201,259	12,109,856
A/C # 01-6271472-03	232,764	430,880
A/C # 01-6271472-04	658,533	-
A/C # 02-6271472-01	5,000,000	10,913,879
A/C # 02-6271472-02	-	138,656
A/C # 02-6271472-03	-	60,899
A/C # 02-6271472-04	-	-
A/C # 02-1825232-01	5,290,924	613,823
A/C # 01-1098829-01	409,873	176,576
A/C # 18-1825232-01	43,756	650,511
A/C # 18-1825232-02	23,361,169	-
Small Bank A/C No.33003921	1,486,274	4,399,279
Cash at Bank -CCCs offices (Annexure-1)	535,327	753,903
	<b>38,275,643</b>	<b>30,467,052</b>
<b>8.00 Advances &amp; Deposits</b>		
A. Opening balance of rent advance	410,420	935,000
Add: Advance paid for 4th floor	1,383,000	-
Less: Adjusted with rent during the year	1,793,420	524,580
Closing balance of rent advance	-	410,420
B. Advance Against Travel	-	74,500
C. Payment Against Sidr (receivable from GF)	-	1,120
D. Expenses against Advance from Staff Welfare	100,000	-
<b>Closing Balance (A+B+C)</b>	<b>100,000</b>	<b>486,040</b>
<b>9.00 Current Liabilities</b>		
Outstanding Bills	771,478	1,668,029
Outstanding Bills GF	402,783	-
Payable to staff against EL	-	4,458,741
Payable to staff against EOCB	-	10,140,386
GF Payable to staff against EL	6,791,641	-
GF Payable to staff against EOCB	16,569,528	-
Payable to APO	-	18,403
Payment Against Sidr (payable to Making Waves)	-	1,120
<b>Total Current Liabilities</b>	<b>24,535,430</b>	<b>16,286,681</b>



Amount in Taka	
2006	2007

10.00 Grant

**Making Waves (NIP Phase-II)**

The UK Department for International Development (DFID)	79,509,964	68,209,367
The Swedish International Development Cooperation Agency (Sida)	13,007,270	25,011,059
The Danish International Development Assistance (DANIDA)	-	15,780,000
The Norwegian Agency for Development Cooperation (NORAD)	21,537,075	6,094,959

**Others**

Square Pharmaceuticals Ltd. (Journalism Awards)	100,000	100,000
BHC Strengthening ACC	-	640,000
TI-WIN Workshop	562,008	1,553,458
TI-CRINIS	861,707	-
TI-SCR	39,280	-
TI-Plain Language	23,725	-
TI-UNCAC	49,912	-
UNDP(COPPR)	5,512,488	-
UNDP(Jago Manush)	2,724,800	-
UNDP(EPT&CRC)	4,791,500	-
Travel Reimbursement	912,226	637,302
<b>Total Fund received</b>	<b>129,651,955</b>	<b>118,026,145</b>

11.00 Membership subscription

Individual members	16,300	11,300
Life Members	55,000	15,000
	<b>71,300</b>	<b>26,300</b>

12.00 Other Income

Bank Interest	384,757	683,294
Mother A/C	132,402	412,933
Sida	32,514	83,379
NORAD	27,563	81,715
CCC bank interest	17,643	56,135
Staff Benefits A/C	123,910	-
General Fund	50,725	49,132
Sale of publication/books/Report	17,240	6,549
Sale of Unused Material	9,823	-
Tyre Sale	3,900	1,050
Sale of Old News Paper	36,378	31,980
Staff Contribution for welfare	81,501	414,495
CCC Contribution for Sidr Victims	8,079	35,400
CCC Contribution for Publication	83,040	23,700
Received for organizing event in CCC	10,000	-
Received against personal use of vehicle/telephone	17,151	3,988
Received against expenditure	28,000	6,038
Received against event participation	15,230	-
Received from GF Against Bank interest	111,519	-
Received against Insurance Premium	9,257	-
Members ID Card fees	6,900	-
Sale of old Assets	-	9,400
CCC Contribution for Flood Victims	-	11,450
Other Contribution for Sidr Victims	-	5,000
Others receipt	-	116,430
<b>Total:</b>	<b>822,825</b>	<b>1,348,774</b>





		Amount in Taka	
		2008	2007
<b>13.00 Making Waves : NIP Phase-II Project</b>			
i) Committees of Concerned Citizens (CCCs)	(13.1)	45,790,619	39,134,161
ii) Advice and Information Centres (AICs)	(13.2)	5,363,540	4,252,280
iii) Research and Documentation Centre (RDC)	(13.3)	12,504,572	14,707,765
iv) Advocacy and Campaigning (AC)	(13.4)	19,281,998	18,501,909
v) Dhaka Cost Centre (DCC)	(13.5)	37,221,888	32,649,594
		<b>120,162,617</b>	<b>109,245,709</b>

**13.1 Committees of Concerned Citizens (CCCs)**

**a) Personnel**

Director Programme	-	130,078
Senior Programme Officers	2,001,863	1,636,170
Programme Officers	4,385,516	3,434,975
Assistant Programme Officers	9,857,518	6,661,273
Unit Secretaries/Programme Organizers	-	1,207,715
Support staff	3,269,073	2,768,065
Overtime to support staff	566,334	498,340
Group Insurance & Annual Leave	1,090,188	1,175,795
End of contract benefit	2,250,328	1,712,758
Recruitment cost	13,416	24,860
<b>Total Personnel</b>	<b>23,434,236</b>	<b>19,210,029</b>

**b) Travel (transport, food, subsistence etc.)**

	<b>2,841,090</b>	<b>2,904,722</b>
--	------------------	------------------

**c) Operating Cost**

Rent	1,826,914	1,919,300
Utilities	199,301	185,444
Telephone/Fax	645,977	830,102
Postage	109,333	135,717
Stationery/Supplies	657,934	612,444
Internet Charge	684,280	53,820
Fuel & Maintenance	8,977	32,285
Books and periodicals	473,111	530,503
Conveyance (local)	295,825	338,403
Repair & Maintenance	462,912	373,065
Bank Charges	9,086	85,741
<b>Total Operating Costs</b>	<b>5,373,650</b>	<b>5,096,824</b>

**d) Equipment**

Computers, UPS, Printers	7,200	7,434
Camera	-	520,390
Network Installation	-	486,850
Furniture	28,027	93,375
Mobile Telephone	-	4,000
Insurance for Equipment	44,686	32,834
<b>Total Equipment</b>	<b>79,913</b>	<b>1,144,883</b>



	Amount in Taka	
	2008	2007
<b>e) CCC members' capacity building</b>		
Workshops/seminars	4,494,423	4,287,111
Overseas exposure visit for CCC members	900,481	23,700
Baseline Survey	-	330,558
Conventions	4,393,576	3,187,835
Volunteer & Members meeting	1,180,472	1,065,016
Local Training for CCC Members	847,764	492,295
<b>Total CCC members capacity building</b>	<b>11,816,716</b>	<b>9,386,515</b>
<b>f) Staff Training</b>	<b>325,221</b>	<b>735,977</b>
<b>g) Technical Support/Consultancy</b>		
Printing & Publication	728,744	254,683
Internship Programme	25,000	15,000
Temporary field workers fees/Report card survey	1,166,049	385,528
<b>Total Technical support/consultancy</b>	<b>1,919,793</b>	<b>655,211</b>
<b>Total Committees of Concerned Citizens (a+b+c+d+e+f+g)</b>	<b>45,790,619</b>	<b>39,134,161</b>
<b>13.2 Advice and Information Centre (AIC)</b>		
<b>a) Personnel</b>		
Senior Programme Officer	-	-
Programme Officer	586,621	760,666
Assistant Programme Officer	1,480,327	1,264,702
Group Insurance & Annual Leave	173,583	45,536
End of contract benefit	173,649	11,324
<b>Total Personnel</b>	<b>2,414,180</b>	<b>2,082,228</b>
<b>b) Travel (transport, food, subsistence etc.)</b>	<b>310,941</b>	<b>510,371</b>
<b>c) Operating Cost</b>		
Rent	398,995	272,522
Telephone/Fax	230,908	152,861
ISP fees	82,178	42,263
Postage	13,025	22,391
Stationery/Supplies	126,391	115,514
Books and periodicals	114,061	81,836
Meeting expenses	11,810	9,345
Conveyance (local)	40,371	41,874
<b>Total Operating Cost</b>	<b>1,017,739</b>	<b>738,606</b>
<b>d) Equipment</b>		
Computers, UPS, Printers	-	32,800
Furniture	54,926	243,273
Books	4,591	10,025
<b>Total Equipment</b>	<b>59,517</b>	<b>286,098</b>
<b>e) Staff Training</b>	<b>8,768</b>	<b>116,747</b>



		Amount in Taka	
		2008	2007
<b>f)</b>	<b>Technical Support/Consultancy</b>		
	Campaign/Publicity	342,366	207,604
	Honorarium for guest adviser	208,614	195,473
	Fact sheet preparation	95,596	104,233
	Information Communication (Youth)	822,252	-
	Printing	54,804	-
	Sattelite AI-Desk	28,763	-
	Field workers	-	50,920
	<b>Total technical support/consultancy</b>	<b>1,552,395</b>	<b>518,230</b>
	<b>Total Advice and Information Centre (a+b+c+d+e+f)</b>	<b>5,363,540</b>	<b>4,252,280</b>
<b>13.3</b>	<b>Research and Documentation Centre (RDC)</b>		
<b>a)</b>	<b>Personnel</b>		
	Director Research	-	126,457
	Senior Research Officer	1,272,934	884,467
	Research Officer	3,415,367	2,600,010
	Assistant Research Officer	3,169,522	2,637,361
	Assistant Library Officer	269,711	236,605
	Research Assistant	229,612	1,238,506
	Group Insurance & Annual Leave	494,229	589,006
	End of contract benefit	1,121,057	1,013,623
	Recruitment cost	30,038	-
	<b>Total Personnel</b>	<b>10,002,470</b>	<b>9,326,235</b>
<b>b)</b>	<b>Travel (transport, food, subsistence etc.)</b>	<b>971,509</b>	<b>997,823</b>
<b>c)</b>	<b>Publication and Presentation</b>		
	Indices, reports and monographs print cost	-	4,378
	Report Editing	3,511	26,500
	Report Translation	-	8,780
	Presentation (seminars, Web site, etc.)	305,859	541,796
	<b>Total Publication and Presentation</b>	<b>309,370</b>	<b>581,454</b>
<b>d)</b>	<b>Staff Training</b>	<b>47,220</b>	<b>644,225</b>
<b>e)</b>	<b>Attending Regional &amp; International Conferences</b>	<b>-</b>	<b>-</b>
<b>f)</b>	<b>Technical Support/Consultancy</b>		
	Diagnostic and analytical research	928,232	703,222
	Other Research	14,377	-
	University Fellowship	112,000	184,000
	Nationwide survey	114,394	2,258,806
	Internship programme	5,000	15,000
	<b>Total technical support/consultancy</b>	<b>1,174,003</b>	<b>3,158,028</b>
	<b>Total Research Cost (a+b+c+d+e+f)</b>	<b>12,504,572</b>	<b>14,707,765</b>



13.4 Advocacy and Campaigning (AC)

Amount in Taka	
2008	2007

a) Personnel

Director Advocacy	-	81,422
Senior Programme Officer/ Advocacy Officer	777,000	733,891
Programme/ Advocacy Officer	3,769,940	2,599,464
Outreach Relation Officer	-	-
Assistant Programme/ Advocacy Officers	1,662,462	1,545,859
Advocacy Assistant/ Programme Organizer	543,258	844,533
Group Insurance & Annual Leave	341,085	405,301
End of contract benefit	837,539	703,774
Recruitment Cost	-	-
<b>Total Personnel</b>	<b>7,931,284</b>	<b>6,914,244</b>

b) Travel (transport, food, subsistence etc.)

	870,191	1,219,667
--	---------	-----------

c) Publication

	1,559,716	1,878,613
--	-----------	-----------

d) Advocacy & Campaigning

Mobile theatre	1,175,893	1,807,341
Poster	138,800	633,724
TV Spots	287,500	-
TV spots demonstration	1,792,868	3,050,729
TV programme production	45,530	249,126
Concert/Musical Event	2,841,927	182,150
<b>Total Advocacy &amp; Campaigning</b>	<b>6,282,518</b>	<b>5,923,070</b>

e) Advertisement & Award

Newspaper Advertisement	69,200	-
Journalism Award	260,820	265,601
Multimedia Presentation	-	16,213
Debate	515,807	548,073
Cartoon	603,574	414,740
Other Competition	-	750
<b>Total Advertisement &amp; Award</b>	<b>1,449,401</b>	<b>1,245,377</b>

f) Staff Training

	470,882	335,265
--	---------	---------

g) Seminar/workshops/FGD/meetings

Local Seminars/Workshops	478,294	338,247
Cultural Alliance	67,420	271,235
National Seminar/Workshops	172,292	376,191
<b>Total Seminar/workshops/FGD/meetings</b>	<b>718,006</b>	<b>985,673</b>

**Total Advocacy Costs (a+b+c+d+e+f+g)**

	<b>19,281,998</b>	<b>18,501,909</b>
--	-------------------	-------------------



## 13.5 Dhaka Cost Centre

Amount in Taka	
2008	2007

<b>a) Personnel</b>		
Executive Director	2,266,214	2,005,390
Director - Administration & Finance	1,430,563	1,150,112
Senior Managers(A&F, IA,STO)	3,547,335	2,994,282
Managers	4,605,286	3,101,304
Assistant Manager A&F	2,699,025	1,685,072
Executive Assistant	142,393	213,781
Assistants(Front desk,Admin,IT)	808,492	1,108,203
Drivers	825,995	730,407
Office Hands	1,438,169	1,165,721
Security	86,134	50,842
Overtime to Support Staff	679,580	395,530
Group Insurance & Annual Leave	1,067,709	905,801
End of contract benefit	2,326,878	1,908,410
Recruitment cost	54,841	-
<b>Total Personnel</b>	<b>21,978,614</b>	<b>17,414,855</b>
<b>b) Travel (transport, food, subsistence etc.)</b>		
	<b>1,405,554</b>	<b>1,429,931</b>
<b>c) Operating Costs</b>		
Office Rent	3,301,835	3,179,850
Utilities	2,139,987	1,983,009
Telephone/Fax	752,601	877,772
Broadband/Internet service	334,810	211,389
Postage	32,254	65,935
Printing	1,050,391	935,797
Stationery/Supplies	675,184	718,533
Books and periodicals	144,683	118,378
Vehicle hire	63,094	6,540
Fuel & Maintenance	1,079,459	963,722
Conveyance (local)	48,046	61,520
Repairs & Maintenance (Equipment & Furniture)	168,947	384,642
Repairs & Maintenance (Information Technology)	221,868	315,138
Audit Fees	71,125	77,700
Tax on Bank Interest	19,247	57,803
Tax against Project fund	152,174	-
Bank Charges	184,832	116,768
<b>Total Operating Costs</b>	<b>10,440,538</b>	<b>10,074,496</b>



Amount in Taka	
2008	2007

<b>4) Equipment</b>		
Office Furnishing & Furniture	36,136	1,255,802
Network Installed cost	58,300	496,190
Software	212,944	55,000
Laptop	-	426,300
Computers	29,872	104,000
Printers	-	41,350
Multimedia Projector	69,000	81,001
Microwave	-	8,490
UPS	-	152,200
Photocopier	-	125,000
CD Writer	6,200	8,999
Paper Shadder	-	24,500
Air conditioners	-	28,000
Mobile telephone with set	27,269	23,570
Fire fighting & security equipment	23,232	99,555
Vacuum Cleaner	-	8,998
Fax Machine	12,292	-
PABX set & system	41,125	30,560
Insurance for equipment	170,552	168,348
<b>Total Equipment</b>	<b>686,922</b>	<b>3,137,863</b>
<b>4) Staff Training</b>	<b>638,581</b>	<b>351,288</b>
<b>5) Attending TI AGM, International Conference by Trustees, CCC members, Staff members</b>	<b>77,625</b>	<b>28,199</b>
<b>Total TI International conference exp.</b>	<b>77,625</b>	<b>28,199</b>
<b>6) Technical Support &amp; Consultancy</b>		
Advisor's/ Consultant's Honorarium	183,500	212,962
Staff Convention	1,810,554	-
<b>Total Technical Support &amp; Consultancy</b>	<b>1,994,054</b>	<b>212,962</b>
<b>Total Dhaka Cost Centre (a+b+c+d+e+f+g)</b>	<b>37,221,888</b>	<b>32,649,594</b>
<b>100-00 General Fund</b>		
Expenses against Visit of TI-Chair	-	10,269
Tax on Bank Interest	17,464	4,913
Meeting Expenses	3,271	-
Local Conveyance	135	-
Postage	593	-
Incidental cost (Membership fee lost)	5,000	-
Bank charges	2,212	1,050
<b>Total:</b>	<b>28,675</b>	<b>16,232</b>
<b>100-00 Investigative Journalism Award</b>		
(Funded by Square Pharmaceuticals Ltd.) Prize	-	105,416
<b>Total:</b>	<b>-</b>	<b>105,416</b>



	Amount in Taka	
	2008	2007
<b>24.00 International Travel</b>		
Germany-TI	-	124,969
Bali-TI	55,223	62,680
Sri Lanka-TI	-	250,088
Nepal-PATC	-	44,068
Delhi-CAF	-	37,269
Bangalore-PATC	50,080	-
Finland-TI	9,765	-
Greece-TI	98,871	-
Korea-TI	109,151	-
Male-TI	79,646	-
Manila-TI	152,690	-
Stockholm-TI	131,847	-
Colombo-UNDP	95,915	-
Greece-WB	10,757	-
Romania-TI	92,312	-
<b>Total:</b>	<b>886,257</b>	<b>519,074</b>
<b>27.00 BHC- Strengthening ACC</b>		
BHC- Strengthening ACC	-	640,000
<b>Total:</b>	<b>-</b>	<b>640,000</b>
<b>28.00 TI-WIN Workshop</b>		
Meals & Accommodation of Resonal Participants	2,100	1,019,897
Per diem & Meals for National Participants	-	202,051
Meals & Accommodation of National Participants	-	290,314
Communication & Documentation	-	96,167
Wenue, Opening, Refreshment & Organize Cost	-	648,259
<b>Total:</b>	<b>2,100</b>	<b>2,256,688</b>
<b>29.00 GRENES Project</b>		
Country Strategy Management	180,073	-
National Chapter Management	1,650	-
<b>Total:</b>	<b>181,723</b>	<b>-</b>
<b>30.00 COPPR Project</b>		
Equipment	287,600	-
Focus Group Discussion (FGD)	224,399	-
Field Survey	1,440,709	-
Key Informants Interview(KII)	6,175	-
National Seminar	453,956	-
Others	1,092,438	-
Overhead	729,589	-
Round Table	1,002,115	-
<b>Total:</b>	<b>5,236,981</b>	<b>-</b>
<b>31.00 ETP &amp; CRC Project</b>		
Programme Cost	1,228,245	-
Operating Cost	9,368	-
Personnel	157,000	-
Travel	45,486	-
<b>Total:</b>	<b>1,440,099</b>	<b>-</b>







## Annexure-1

## SCHEDULE OF CLOSING BALANCE OF CCC OFFICES

S #	Name of CCC	Cash in Hand	Cash at Bank	Total	Remarks
1	Bogerhat	1,188	25,074	26,262	
2	Barisal	3,274	14,184	17,458	
3	B Baria	2,112	40,072	42,184	
4	Chandpur	2,924	17,049	19,973	
5	Chittagong	3,218	12,316	15,534	
6	Chakaria	209	3,348	3,557	
7	Comilla	2,932	14,893	17,825	
8	Faridpur	552	28,188	28,740	
9	Gazipur	5,547	25,047	30,594	
10	Jessore	1,741	452	2,193	
11	Jhalakathi	1,601	10,592	12,193	
12	Jhenaidah	1,810	4,099	5,909	
13	Khulna	23	63,396	63,419	
14	Kustia	48	49,542	49,590	
15	Madanipur	126	7,907	8,033	
16	Munshigonj	853	5,428	6,281	
17	Pirojpur	37	21,878	21,915	
18	Patiya	1,780	1,023	2,803	
19	Rajbari	2,388	24,566	26,954	
20	Savar	16	1,052	1,068	
21	Shatkhira	332	10,669	11,001	
22	Sreemongal	1,636	14,984	16,620	
23	Sunamganj	1,995	4,936	6,931	
24	Sylhet	1,636	104	1,740	
25	Chapai Nawabganj	5	5,535	5,540	
26	Jamalpur	377	21,996	22,373	
27	Kishorganj	43	10,104	10,147	
28	Kurigram	1,188	4,798	5,986	
29	Lalmonirhat	1,212	9,067	10,279	
30	Madhupur	12,000	15,770	27,770	
31	Muktogacha	430	26,086	26,516	
32	Mymensingh	258	2,559	2,817	
33	Nalitabari	140	11,512	11,652	
34	Natore	4,945	3,468	8,413	
35	Rajshahi	315	18,367	18,682	
36	Rangpur	710	5,265	5,975	
	<b>Total</b>	<b>59,601</b>	<b>535,327</b>	<b>594,927</b>	

